

SUSAN SAAB FORTNEY
J.D., LL.M., J.S.D.

LAW SCHOOL POSITIONS

2015 - present

TEXAS A&M UNIVERSITY SCHOOL OF LAW

Professor & Director of the Program for the Advancement of Legal Ethics

Associate Dean for Research & Faculty Development (2016-2017)

University Professor (2020 – present)

2011 – 2015

MAURICE A. DEANE SCHOOL OF LAW, HOFSTRA UNIVERSITY

Howard Lichtenstein Distinguished Professor of Legal Ethics and
Director of the Institute for the Study of Legal Ethics

1992 – 2011

TEXAS TECH UNIVERSITY SCHOOL OF LAW

Interim Dean (2010-2011)

Paul Whitfield Horn University Professor (2008-2011)

Associate Dean for Research and Faculty Development
& Chair of the Research Committee (2005-2010)

Associate Dean for Student Affairs (2003-2005)

George H. Mahon Professor of Law (2003-2008)

Full Professor (1997-2011) (promoted with unanimous vote of the faculty)

Associate Professor (1995-1997) (tenured at the earliest possible time)

Assistant Professor (1992-1995)

SIGNIFICANT RECOGNITION AND GRANTS

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| 2024 | American Bar Association – Michael Franck Award |
| 2024 | Selected to deliver the Distinguished Lecture at the Miller-Becker Professional Responsibility Center at University of Akron School of Law |
| 2022 | Awarded National Science Foundation Grant Supplement (\$72,750) |
| 2020 | Awarded Texas A&M University Professorship |
| 2020 | Texas Lawyer – Legal Innovators Award |
| 2018 | Awarded National Science Foundation Grant (\$371,023) Grant called The Ethics of Diversity--Fortifying Ethical Infrastructure to Prevent and Address Sexual Harassment in STEM Research & Practice Settings |
| 2018 | Awarded a Texas Bar Foundation Grant (\$25,000) |
| 2017 | Chair, Professional Responsibility Section of the Association of American Law Schools (elected by ethics professors from around the U.S.) |
| 2017 | Awarded a National Legal Aid and Defender Association grant funded |

by the Bureau of Justice, U.S. Department of Justice (\$35,000)

2016 Awarded a Texas Bar Foundation Grant (\$25,000)

2015 Awarded PESCA Grant at Texas A&M University

2015 Visiting Research Scholar, Harris Manchester College at Oxford University

2014 Selected to deliver the 23rd Annual F.B. Wickwire Memorial Lecture in Professional Responsibility for Schulich School of Law & Nova Scotia Barristers' Society and Keynote Speaker for the National Conference of Canadian Discipline Administrators

2013 Named to the 2013 Martindale Hubbell Register of Preeminent Women Lawyers

2013 Selected as a John Gregory Research Scholar, Maurice A. Deane School of Law at Hofstra University

2012 Appointed as a Visiting Professor at the University of Technology, Sydney

2012 Named as a 2012 Top Rated Legal Malpractice Attorney in Long Island, N.Y.

2012 Selected as a Research Fellow, Maurice A. Deane School of Law at Hofstra University

2012 Naming of the Fortney Public Service Fellowship Program at Texas Tech School of Law

2011 Awarded Hofstra Faculty Diversity Research and Curriculum Development Grant

2011 Appointed as the Howard Lichtenstein Distinguished Professor of Legal Ethics and Director of the Institute for the Study of Legal Ethics

2011 Visiting Professor, LL.M. program in Global Business Law at La Trobe University in Melbourne, Australia

2010 Selected by the Texas Bar Foundation to be the recipient of the Lola Wright Foundation Award in recognition of outstanding public service in advancing and enhancing legal ethics in Texas. The \$10,000 award went to a charity.

2010 Selected as an Integrated Scholar by the Provost, Texas Tech University

2010 Appointed as the Interim Dean at Texas Tech University School of Law

2009 Selected as the first Associate Dean for Faculty Research and Development, Texas Tech University School of Law

2009 Appointed as Adjunct Professor, Department of Psychiatry, Texas Tech Health Sciences Center

2009 Selected as a Faculty Scholar, Straus Institute for Dispute Resolution, Pepperdine School of Law

2008 Visiting Professor, Boston University School of Law

2008 Selected by Texas Lawyer Magazine as one of the 30 Extraordinary Women in Texas Law

2008 International Scholar at the University of Melbourne

2008 Elected as a member of the American Bar Foundation

2008 Appointed as a Paul Whitfield Horn University Professor

2007 Awarded a grant in the Texas Tech Research Enrichment Competition

2007 Texas Tech School of Law Distinguished Researcher Award

2007 Elected as a member of the American Law Institute

2006 Texas Tech University's Chancellor's Distinguished Teaching Award - one recipient for the entire university

2006 Texas Tech School of Law Distinguished Researcher Award

2006 Visiting Professor, Catholic University Law School Program in Krakow, Poland

- 2005 Texas Tech University Presidential Academic Achievement Award, a university-wide award for excellence in teaching, research, and service
- 2005 Visiting Professor, St. John's University School of Law
- 2005 Selected as an Inaugural Member of the National Institute on Teaching Legal Ethics and Professionalism
- 2004 Awarded a National Association of Law Placement Grant
- 2004 Phi Alpha Delta Honorary Member, selected by law students
- 2003 Most Influential Texas Tech Law Professor-Texas Lawyer Survey of Law Students
- 2002 Texas Tech Association of Parents - Spencer A. Wells Faculty Award, University-wide recognition for the Most Valuable Contribution to Creative Excellence in Teaching
- 2001 University of Ljubljana, Slovenia, Nomisma Honoris and D.D.D. Diploma
- 2001 Fulbright Scholar teaching legal ethics in Slovenia
- 2000 Texas Tech University President's Excellence in Teaching Award
- 1999 Elected to the Texas Tech University Teaching Academy
- 1999 Texas Tech School of Law graduates created the Fortney Ethics Award
- 1997 Texas Tech School of Law Outstanding Professor Award selected by students
- 1996 Texas Tech School of Law Outstanding Professor Award selected by law students
- 1994 Texas Tech Ex-Students Association New Faculty Award

LAW SCHOOL COURSES TAUGHT

Professional Responsibility, Torts, Legal Practice I, Legal Practice II, Texas Pre-Trial Procedure, Texas Trial & Appellate Procedure, Health Law, Legal Ethics & Malpractice, Immigration, Pre-Trial Litigation Skills, Bioethics, Externships, Advanced Legal Ethics, Health Care & Bioethics Mediation Clinic, Legal Malpractice, Ethics & Economics of Law Practice, Special Issues in the Law of Lawyering, Global Lawyer, and Legal Ethics Practicum.

OTHER TEACHING EXPERIENCE

- 1988-1991 **ADJUNCT PROFESSOR**
UNIVERSITY OF TEXAS SCHOOL OF LAW

- 1981-1985 **PART-TIME INSTRUCTOR, COLLEGE OF BUSINESS**
UNIVERSITY OF TEXAS AT DALLAS AND ARLINGTON
Taught advanced business courses and seminars in the undergraduate and graduate schools.

EDUCATION

Columbia University School of Law
 Doctor of the Science of Law - J.S.D. - Oct. 1997
 Master of Laws - LL.M. - May 1992

Antioch School of Law
 Juris Doctor - J.D. - May 1977

Trinity University
Bachelor of Arts - May 1974
Magna Cum Laude

LICENSED: State Bar of Texas
State Bar of New York

PUBLICATIONS: BOOKS

LEGAL MALPRACTICE LAW: PROBLEMS AND PREVENTION, Vincent Johnson, co-author (3rd ed. 2021) (720-page textbook plus 303-page Teacher's Manual published by West Academic)

LEGAL ETHICS, PROFESSIONAL RESPONSIBILITY, AND THE LEGAL PROFESSION (co-authored with G. Sisk, C. Geyh, N. Hamilton, W. Henderson, K. Kruse, S. Pepper, and M. Weresh) (2018) (1088 pages published by West Academic). Comprehensive treatise in the West Hornbook Series.

LEGAL MALPRACTICE LAW: PROBLEMS AND PREVENTION, Vincent Johnson, co-author (2nd ed. 2015) (570-page textbook plus a 301-page Teacher's Manual published by West Academic)

LEGAL MALPRACTICE LAW: PROBLEMS AND PREVENTION, Vincent Johnson, co-author (2008) (434-page textbook plus 238-page Teacher's Manual published by Thomson-West) (nation's first legal malpractice textbook).

CONCISE RESTATEMENT OF THE LAW GOVERNING LAWYERS, Vincent Johnson, co-editor (2007) (395 pages published by the American Law Institute)

IN PURSUIT OF ATTORNEY WORK-LIFE BALANCE: BEST PRACTICES FOR MANAGEMENT, National Association of Law Placement Foundation study and book based on empirical study of over 6,000 attorneys in law firms, government offices, and corporate legal departments around the country (2005) (135 pages)

SELECTED ARTICLES AND OTHER PUBLICATIONS

The Role of Accountability in Preserving Judicial Independence: Examining the Ethical Infrastructure of the Federal Judicial Workplace (forthcoming) (article solicited for judicial ethics issue for LAW & CONTEMPORARY PROBLEMS, Duke Law School)

Taking Pro Bono Seriously: An Empirical Examination of Mandatory Targets and Incentives in Law Firms (forthcoming) (book chapter solicited for a grant project on mandatory pro bono)

Avoiding the Ostrich Approach: Examining and Addressing Perceived Disparities in Attorney Discipline (co-author Heather Zirke) (forthcoming) (article solicited for WASHINGTON UNIVERSITY JOURNAL OF LAW AND POLICY symposium on attorney regulation)

The Mandatory Reporting Obligations of Sexual Misconduct on University Campuses: Perspectives of Faculty and Graduate Students at a Large Research University (forthcoming) (with Theresa Morris and Fizza Raza) (based on study results)

Self-Assessment Tool (SAT) for Improving How Higher Education Institutions and STEM Units Address Sexual Harassment, 41-page instrument developed under National Science Foundation Grant, Ethics of Diversity: Fortifying Ethical Infrastructure to Prevent and Address Sexual Harassment in STEM Research and Practice Settings, available at <https://4802706.fs1.hubspotusercontent-na1.net/hubfs/4802706/Ethics%20of%20Diversity%20-%20Self-Assessment%20Tool%209-25-23.pdf>

Instrument based on 3-year study, including literature review and coding of over 2500 articles, interviews, and four surveys of faculty and graduate students.

“They Don’t Know What They Don’t Know:” A Study of Diversion in Lieu of Lawyer Discipline 36 GEORGETOWN JOURNAL OF LEGAL ETHICS 309 (with Leslie C. Levin) (2023) (based on study results)

Diversity, Inclusion and Equity in the Engineering Curriculum: Evaluating the efficacy of a new teaching module (peer reviewed) 11 ADVANCES IN ENGINEERING EDUCATION 54 (2023) (with Evan Nault, Isaac Sabat, Martin Peterson and Debjyoti Banerjee) (based on study results)

Taking Courthouse Discrimination Seriously: The Role of Judges as Ethical Leaders 70 KANSAS LAW REVIEW 607 (2022) (article solicited for a KANSAS LAW REVIEW symposium on judicial ethics)

Ethical Quagmires for Government Lawyers: Lessons for Legal Education, 69 WASHINGTON UNIVERSITY JOURNAL OF LAW AND POLICY 17 (2022) (essay solicited for WASHINGTON UNIVERSITY symposium called *After the Trump Administration: Lessons and Legacy for the Legal Profession*) (based on study results)

Colleges routinely fail to ask about new hires’ history of sexual harassment, THE CONVERSATION, March 23, 2022, <https://theconversation.com/colleges-routinely-fail-to-ask-about-new-hires-history-of-sexual-harassment-178171> (with Theresa Morris)

Eyes Wide Shut: Using Accreditation Regulation to Address the “Pass-the-Harasser” Problem in Higher Education, 12 CALIFORNIA (BERKELEY) LAW REVIEW ONLINE 43-64 (2021) (with Theresa Morris)

Why Climate Matters in Lawyers' Workplaces: An Empirical Examination of Ethical Climate, Job Satisfaction and Lawyer Wellbeing, LEGAL PROFESSION, JOTWELL, June 3, 2021 (article review)

Keeping Lawyers' Houses Clean: Global Innovations to Advance Public Protection and the Integrity of the Legal Profession, 33 GEORGETOWN JOURNAL OF LEGAL ETHICS 891 (2020) (article solicited for March 2020 symposium at Georgetown Law Center)

Report to the Wisconsin Office of Lawyer Regulation: Analysis of Grievances Filed in Criminal and Family Matters from 2013-2016 (co-author Leslie Levin) (34-page analysis and discussion of findings from a comprehensive empirical study of nearly 5,000 complaints against Wisconsin attorneys)

Promoting Diversity and Inclusion in the Legal Profession: The Significance of Giving Voice and Listening to Persons Who Experience Discrimination, Bias, and Harassment, LEGAL PROFESSION JOTWELL, May 2020 (solicited review)

ASSIGNED COUNSEL MENTORING REPORT: RESULTS AND LESSONS FROM TWO PILOT PROJECT (September 2019) (54-page report on study conducted under a U.S. Bureau of Justice Grant) (based on study results)

On-line Legal Document Providers and the Public Interest: Using a Certification Approach to Balance Access to Justice and Public Protection, 72 OKLAHOMA LAW REVIEW 91 (2019) (article solicited for symposium on Artificial Intelligence and Lawyering)

Mandatory Legal Malpractice Insurance: Exposing Lawyers' Blind Spots, 9 ST. MARY'S JOURNAL ON LEGAL MALPRACTICE & ETHICS 190 (2019) (symposium issue the ST. MARY'S LAW JOURNAL (article solicited)

What Lawyers Can Learn from Their Mistakes: An Empirical Examination of Legal Malpractice, LEGAL PROFESSION JOTWELL, August 2019 (solicited review)

Preventing Sexual Harassment and Misconduct in Higher Education: How Lawyers Should Assist Universities in Fortifying Ethical Infrastructure, 103 MINNESOTA LAW REVIEW ONLINE 28 (2018) (essay)

A Portrait of Uninsured Lawyers: Using Empirical Data to Enhance Public Protection, LEGAL PROFESSION JOTWELL, March 2018 (solicited review)

Legal Malpractice, A Tort in Search of a Remedy, Prying Open the Courthouse Doors for Legal Malpractice Victims, 85 FORDHAM L. REV. 2099 (2017) (article solicited for a Fordham Law School Colloquium on Civil Litigation Ethics at a Time of Vanishing Trials)

Collaborative Divorce: What Louis Brandeis Might Say About the Promise and Problems? 33 TOURO L. REV. 371 (2017) (solicited essay for a symposium on Brandeis)

The Role of “Good Prosecutors” in Advancing Access to Criminal Justice, LEGAL PROFESSION JOTWELL, February 2017 (solicited review)

Designing and Improving a System of Proactive Management-Based Regulation to Help Lawyers and Protect the Public, 2016 J. PROF’S LAW. 91 American Bar Association (solicited)

When Practice Makes Perfect: Weaving Together the Fabric of a Virtuous Biller, LEGAL PROFESSION JOTWELL, April 2016 (review solicited)

Legal Malpractice is No Longer the Profession’s Dirty Little Secret (foreword solicited for a conference Fortney organized on Legal Malpractice and Accountability, 44 HOFSTRA LAW REVIEW 281) (2015)

Monroe Freedman: Servant Leader, Bridge Builder (solicited essay for the ABA publication, 23, No. 2 PROFESSIONAL LAWYER 18 (2015))

Preventing Legal Malpractice and Disciplinary Complaints: Ethics Audits as a Risk Management Tool, BUSINESS LAW TODAY (March 2015) (solicited)

Promoting Public Protection through an “Attorney Integrity” System: Lessons from the Australian Experience with Proactive Regulation of Lawyers (solicited essay for the ABA publication, 23, No. 1 PROFESSIONAL LAWYER 16 (2015))

The Role of Ethics Audits in Improving Management Systems and Practices: An Empirical Examination of Management-Based Regulation of Law Firms (solicited for the St. Mary’s Law School Conference on Legal Ethics and Malpractice) 4 ST. MARY’S JOURNAL OF LEGAL ETHICS AND MALPRACTICE 112 (2014) (based on study results)

Systematically Thinking About Law Firm Ethics (foreword solicited for conference Fortney organized on Ethical Infrastructure and Culture of Law Firms) 42 HOFSTRA LAW REVIEW 1 (2013)

Ethical Decision Making in Context (a Book Review): A Mirror and a Window for Understanding Ethics of Law Practice Book Review of LAWYERS IN PRACTICE (solicited for 16 LEGAL ETHICS 409) (2013)

Assessing How Lawyers Keep Their Own Houses Clean: Baseline Report on Outcomes-focused Regulation, LEGAL PROFESSION Jotwell, February 2012) (review solicited)

Law as a Profession: Examining the Role of Accountability in Professional Practice (solicited for the Fordham Symposium on the Law: Business or Profession?) 40 FORDHAM URB. L. J. 177 (2012)

Adopting Law Firm Management Systems to Survive and Thrive: A Study of the Australian Approach to Management-Based Regulation of Law Firms (solicited for the Symposium on Empirical Research on the Legal Profession) (co-author Tahlia Gordon) 10 UNIVERSITY OF ST. THOMAS LAW JOURNAL 152 (2012) (based on study results)

Leaks, Lies, and the Moonlight: Fiduciary Duties of Associates to Their Law Firms, 40 ST. MARY'S LAW JOURNAL 595 (2010) (solicited for the St. Mary's Law Journal Symposium in Legal Malpractice and Ethics)

Taking Empirical Research Seriously: How Lawyers Use Empirical Research on the Legal Profession, 22 GEORGETOWN JOURNAL ON LEGAL ETHICS 1473 (2009) (solicited for a Georgetown Law Center Conference on the Legal Profession)

Tales of Two Regimes for Regulating Limited Liability Law Firms in the U.S. and Australia: Client Protection and Risk Management Lessons, 11 LEGAL ETHICS 230 (2009) (solicited for the Third International Legal Ethics Conference)

Challenges and Guidance for Lawyering in a Global Legal Community 38 ST. MARY'S LAW JOURNAL 849 (2007) (preface solicited to introduce the St. Mary's Law Journal's Sixth Symposium on Legal Malpractice and Professional Responsibility)

Law Firm General Counsel as Sherpa: Challenges Facing the In-Firm Lawyer's Lawyer, 53 KANSAS LAW REVIEW 835 (2005) (article solicited for the University of Kansas Law Review Symposium on General Counsel for Law Firms)

The Billable Hour Derby: Empirical Data on the Problems, Pressure Points, and Possible Solutions, 33 FORDHAM URBAN L. JOURNAL 171 (2005) (article solicited for the Fordham Conference on Professional Challenges in Large Law Firm Practices) (based on study results)

Chicken Little Lives: The Anticipated and Actual Effect of Sarbanes-Oxley on Corporate Lawyer's Conduct, 33 CAPITAL U.L. REVIEW 61 (2004) (article solicited for the National Symposium on the Effect of Enron and Sarbanes-Oxley on the Conduct of Corporate Attorneys) (based on study results)

Law Student Admissions and Ethics: Rethinking the Use of Criminal History Information, 45 SOUTH TEXAS LAW REVIEW 983 (2004) (article solicited for the Symposium on Law Student Ethics)

Legal Malpractice Insurance: Surviving the Perfect Storm, 28 JOURNAL OF THE LEGAL PROFESSION 41 (2003-2004) (article solicited for a Continuing Legal Education Program)

High Drama and Hindsight: the LLP Shield Post-Anderson, BUSINESS LAW TODAY, Jan./Feb. 2003 (article solicited for the publication of the ABA Business Law Section distributed to 50,000+ attorneys nationwide)

I Don't Have Time To Be Ethical - Billable Hour Pressure and the Ethical Associate, 39 IDAHO LAW REVIEW 305 (2003) (article solicited for Symposium on Modern Methods in Legal Ethics: Theoretical and Practical Approaches) (based on study results)

A Jurisprudential Analysis of Government Intervention and Prenatal Drug Abuse 17 JOURNAL OF LAW AND HEALTH 11 (2002-2003) (earlier version of the article was solicited for a bioethics issue of DIGNITAS, the Slovenian Journal of Human Rights)

Ethics Counsel's Role in Combating the Ostrich Tendency, 2002 PROFESSIONAL LAWYER 131 (article solicited for the 28th ABA National Conference on Professional Responsibility)

Fortifying a Law Firm's Ethics Infrastructure: Avoiding Legal Malpractice Claims Based on Conflicts of Interest, 33 ST. MARY'S LAW JOURNAL 669 (2002) (co-author Jett Hanna) (article solicited for the St. Mary's Law Journal's Symposium on Legal Malpractice and Professional Responsibility)

Is It Educational Malpractice Not to Teach Comparative Legal Ethics? (article solicited for JURIDIKUM, an Austrian Law Journal, 2001)

Soul for Sale: An Empirical Study on Associate Satisfaction, Law Firm Culture, and the Effects of Billable Hour Requirements, 69 UMKC LAW REVIEW 239 (2000). This article is based on an empirical study of 1,000 associates. The State Bar of Texas provided the funding and support for the study. (based on study results)

An Empirical Study of Associate Satisfaction, Law Firm Culture, and the Effects of Billable Hour Requirements, TEXAS BAR JOURNAL, Part 1 (December 2001) and Part 2 (January 2002) (based on study results)

Insurance Issues Related to Lateral Hire Musical Chairs, PROFESSIONAL LAWYER, 2000 Symposium Issue 64 (article solicited for the 26th ABA National Conference on Professional Responsibility)

Professional Responsibility and Liability Issues Related to Limited Liability Law Firms, 39 SOUTH TEXAS LAW REVIEW 399 (1998) (article solicited for the South Texas Law Review Symposium on Ethical Obligations and Liabilities Arising from Lawyers' Professional Associations)

Law Firm Risk Management and Peer Review, 51 CONSUMER FINANCE LAW REPORT

98 (1997) (article solicited for a Texas Bank Lawyers' Conference)

Are Law Firm Partners Islands Unto Themselves? An Empirical Study of Law Firm Peer Review and Culture, 10 GEORGETOWN JOURNAL ON LEGAL ETHICS 271 (1996). The Texas Bar Foundation awarded me a grant to conduct this study (article reprinted in 47 DEFENSE LAW JOURNAL 115 (1998) abridged version of this article published in the TEXAS BAR JOURNAL (November 1997)) (reprinted in THE RISK MANAGEMENT MEMO mailed to 40,000 attorneys nationwide) (based on study results)

Seeking Shelter in the Minefield of Unintended Consequences-The Traps of Limited Liability Law Firms, 54 WASHINGTON AND LEE LAW REVIEW 717 (1997)

Am I My Partner's Keeper? Peer Review in Law Firms, 66 UNIVERSITY OF COLORADO LAW REVIEW 329 (1995) (article reprinted in 44 DEFENSE LAW JOURNAL 547 (1995) and for the 22nd National Conference on Professional Responsibility) (based on study results)

OTS v. The Bar - Must Attorneys Advise Directors that the Directors Owe a Duty to the Depository Fund? 12 ANNUAL REVIEW OF BANKING LAW (1993) Morin Center for Banking Law at Boston University

Where Do You Get Coverage? Consumers' Basic Guide to Attorneys' Professional Liability Insurance, A GUIDE TO THE BASICS OF LAW PRACTICE (1996) (chapter originally written in 1994 and revised for subsequent editions of the book)

Attorney Malpractice Policies: Regulatory Exclusions and Public Policy, 109 BANKING LAW JOURNAL 116 (1992)

CURRENT EDITORIAL POSITIONS

ABA PROFESSIONAL LAWYER AND THE JOURNAL OF THE PROFESSIONAL LAWYER, Editorial Board member

SELECTED PRESENTATIONS (1997-2024)

NATIONAL UNIVERSITY OF SINGAPORE, Lessons from Law Firms Using Mandatory Targets and Pro Bono Incentives (December 2024)

UNIVERSITY OF AKRON SCHOOL OF LAW, MILLER-BECKER PROFESSIONAL RESPONSIBILITY CENTER, Distinguished Lecture on the Future of Proactive Regulation in Ohio (October 2024)

SUPREME COURT OF OHIO, OFFICE OF DISCIPLINARY COUNSEL ANNUAL TRAINING, Using and Monitoring Alternatives to Discipline (October 2024)

WASHINGTON UNIVERSITY SCHOOL OF LAW WORKSHOP, Examining and Addressing Perceived Disparities in Attorney Discipline (September 2024)

CONTINUING EDUCATION PROGRAM - OFFICE OF INSPECTOR GENERAL FOR U.S. HEALTH AND HUMAN SERVICES, Ethics Issues for Government Attorneys (September 2024)

ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Lawyers Making Mistakes (June 2024)

WORKSHOP FOR LAW & CONTEMPORARY PROBLEMS SYMPOSIUM ISSUE ON JUDICIAL ETHICS, Improving the Federal Judiciary Workplace: The Role of Accountability in Preserving Judicial Independence (November 2023)

CHANGING CULTURES AND CLIMATES: ADOPTING STRATEGIES TO PREVENT SEXUAL HARASSMENT IN HIGHER EDUCATIONS, Engaging Stakeholders in Systematic Examination of Ethical Infrastructure to Proactively Address Sexual Harassment in Higher Education (with Theresa Morris) National Symposium Sponsored by Texas A&M University and Texas A&M School of Law (October 2023)

COMPLIANCE, AVOIDANCE, AND EVASION IN TAXATION: THE ROLE OF PROFESSIONALS, Moral Distress of Tax Professionals, International Roundtable organized by Boston College Law School, the Corporate Crime Observatory, and Manchester Law School, s (October 2023)

FIFTH ANNUAL PUBLIC SUMMIT OF THE NATIONAL ACADEMIES ACTION COLLABORATIVE ON PREVENTING SEXUAL HARASSMENT IN HIGHER EDUCATION, Using an Evidence-Based Self-Assessment Tool to Proactively Exam and Improve How Higher Education Institutions Prevent and Address Sexual Harassment (Poster Presentation with Theresa Morris) (October 2023)

VIRGINIA TECH NSF-FUNDED WORKSHOP ON EXAMINING DYNAMIC CULTURES OF ETHICS IN HIGHER EDUCATION, Tackling Sexual Harassment as an Ethics Issue that Requires a Proactive Examination of Ethical Infrastructures (June 2023)

ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Alternatives to Discipline: Lessons from an Empirical Study on Lawyer Diversion Program (June 2023)

2023 LEGAL ETHICS SCHMOOZE AT UNIVERSITY OF DENVER SCHOOL OF LAW, The Role of Judicial Clerks and Promoting Public Confidence in the Judiciary (May 2023)

SOUTHWESTERN SOCIAL SCIENCE ASSOCIATION, *How to Change Institutional Culture in Higher Education* (March 2023)

BOVAY WORKSHOP ON THE ETHICS OF DIVERSITY, *Improving Diversity in STEM by Proactively Examining Ethics Infrastructure related to Sexual Harassment in Higher Education* (March 2023)

INTERNATIONAL LEGAL ETHICS CONFERENCE 2022: LAWYERS IN A WORLD OF CRISIS, *BigLaw: Money and the Meaning of the Modern Law Firm* (August 2022)

WOMEN & GENDER STUDIES ROUNDTABLE AT TEXAS A&M UNIVERSITY, *Climate and Culture Impacting Sexual Harassment in Universities* (April 2022)

NATIONAL ORGANIZATION OF BAR COUNSEL MID-YEAR MEETING, *Proactive Regulation: Do the Data Support It?* (February 2022)

WASHINGTON UNIVERSITY SCHOOL OF LAW SYMPOSIUM, *After the Trump Administration: Lessons and Legacy for the Legal Profession* (November 2021)

KANSAS LAW REVIEW SYMPOSIUM ON JUDICIAL CONDUCT AND MISCONDUCT, *Taking Courthouse Discrimination Seriously: The Role of Judges as Ethical Leaders* (November 2021)

THIRD ANNUAL PUBLIC SUMMIT OF THE NATIONAL ACADEMIES ACTION COLLABORATIVE ON PREVENTING SEXUAL HARASSMENT IN HIGHER EDUCATION, *New Efforts and Ideas on Addressing Pass the Harasser Collectively* (October 2021)

HAWAII STATE JUDICIARY – OFFICE OF DISCIPLINARY COUNSEL – REGULATOR TRAINING PROGRAM, *Developments related to Proactive Regulation* (July 2021)

AMERICAN BAR ASSOCIATION (ABA) 46th NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, *Legal Ethics and Malpractice Issues related to Law Firm Failures and Lawyer Mobility* (June 2021)

WEST VIRGINIA LAW REVIEW SYMPOSIUM ON ARTIFICIAL INTELLIGENCE AND THE LAW, *Artificial Intelligence and Access to Justice* (February 2021)

ASSOCIATION OF AMERICAN LAW SCHOOLS, *Section on Professional Responsibility Program, Legal and Judicial Ethics in the Post #Me Too World* (January 2021)

ASSOCIATION OF AMERICAN LAW SCHOOLS, Section on Professional Responsibility Pedagogy Session: Bright Ideas and Best Practices for Online Teaching in Professional Responsibility (January 2021)

NATIONAL ORGANIZATION OF BAR COUNSEL, Diversity, Equity & Inclusion Forum: Women in Law: The Challenges and Triumphs from a Historical Perspective and within the Field of Attorney Discipline (November 2020)

TEXAS A&M UNIVERSITY SCHOOL OF LAW WEBINAR SERIES, Excellence in Teaching Professional Responsibility Online (August 2020)

TEXAS A&M UNIVERSITY SCHOOL OF LAW WEBINAR SERIES, Legal Ethics and Lawyering in a Pandemic and Post-Pandemic World (June 2020)

ABA ROUNDTABLE ON PROACTIVE REGULATION, Tackling Challenges in Implementing a New Regulatory Regime (February 2020)

ABA NATIONAL WEBINAR ON LEGAL MALPRACTICE INSURANCE, Avoiding Insurance Traps related to Lawyer Mobility (January 2020)

UNIVERSITY OF TEXAS AT ARLINGTON, COLLEGE OF BUSINESS & BYU MANAGEMENT SOCIETY ETHICS BREAKFAST, Lawyer Ethics, Client Protections and the Ethics of Hourly Billing (October 2019)

ABA NATIONAL WEBINAR ON RISK, REGULATION & RESILIENCE: THE CONNECTION BETWEEN LEGAL MALPRACTICE, COMPETENCE & ATTORNEY WELL-BEING, Supervisory Responsibilities and Liability: The Role of Culture and Systems in Addressing Lawyer Impairment (September 2020)

NATIONAL ORGANIZATION OF BAR COUNSEL (NOBC), Why Regulators Should Support a Mandatory Legal Malpractice Insurance Regime (August 2019)

LEGAL ETHICS SCHMOOZE, University of California at Irvine, Using the Ethical Infrastructure Framework to Study Law Firm Ethics (June 2019).

45th ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY AND 44TH NATIONAL FORUM ON CLIENT PROTECTION, Mandatory Professional Liability Coverage – Remedy or Catastrophe (May 2019)

NATIONAL CONFERENCE OF BAR EXAMINERS WORKSHOP ON THE MULTI-STATE PROFESSIONAL RESPONSIBILITY EXAMINATION, Preparing Reliable and Fair Multiple Choice (May 2019)

OKLAHOMA LAW REVIEW SYMPOSIUM ON LAWYERING IN THE AGE OF ARTIFICIAL INTELLIGENCE, Online Legal Document Providers and the Public Interest: Using a Certification Approach to Balance Access to Justice and Public Protection (February 2019)

ABA NATIONAL WEBINAR ON MANDATORY LEGAL MALPRACTICE INSURANCE, Accountability and the Role of the Organized Bar (January 2019)

ST. MARY'S CONFERENCE ON LEGAL ETHICS AND MALPRACTICE, Examining Mandatory Legal Malpractice Insurance and Proactive Approaches to Advancing Professional Accountability and Public Protection (January 2019)

INTERNATIONAL LEGAL ETHICS CONFERENCE, Anatomy of a Dead Law Firm: Lessons from an Empirical Study of Dissolved Law Firms (December 2018)

NORTH DALLAS BAR ASSOCIATION: Proactively Addressing Legal Malpractice Risks Through Insurance (November 2018)

ABA 2018 NATIONAL LEGAL MALPRACTICE CONFERENCE, Professional Liability Insurance, Disclosure and Other Efforts to Insure and Protect the Public (September 2018)

ARLINGTON BAR ASSOCIATION, Professionalism and Professional Liability Insurance (September 2018)

ABA BUSINESS LAW SECTION ANNUAL MEETING, Law Firm Dissolutions and the Unfinished Business Rule (September 2018)

DALLAS BAR ASSOCIATION, The Role of Self-assessments in Improving Law Practice Management (September 2018)

ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Developments in Proactive Regulation of Lawyers (program restricted to invitees) (June 2018)

NATIONAL CONFERENCE OF BAR EXAMINERS' WORKSHOP ON THE MPRE, Avoiding Traps in Writing Bar Examination Questions, (May 2018)

TEXAS A&M THIRD ANNUAL BOVAY WORKSHOP: ETHICAL RISK MANAGEMENT: THEORY AND PRACTICE New Perspectives on Legal Risk Management (April 2018)

17TH ANNUAL SYMPOSIUM ON LEGAL MALPRACTICE & ETHICS, ST. MARY'S LAW JOURNAL, Lawyers Making Mistakes: Understanding Your Legal Malpractice Insurance and Duties to Clients (February 2018)

TEXAS A&M SCHOOL OF LAW BUSINESS SPEAKER SERIES IN SAN ANTONIO, The Ethics and Business of Hourly Billing by Attorneys (November 2017)

SINGAPORE MANAGEMENT UNIVERSITY FACULTY WORKSHOP, Law Firm Structures and Systems through a Comparative Lens (October 2017)

TEXAS ACCESS TO JUSTICE SUMMIT, Innovative Practices Supporting Solo and Small Firm Practitioners (October 2017)

5TH ANNUAL INTERNATIONAL LEGAL REGULATIONS CONFERENCE, Effective New Regulatory Responses to Complaints (October 2017)

UNIVERSITY OF SOUTHERN CALIFORNIA LAW SCHOOL, Legal Ethics Scholars Roundtable, Organizational Structures and Firm Bankruptcies (July 2017)

ABA NATIONAL CLIENT PROTECTION CONFERENCE, A New Look at the Delivery of Legal Services (June 2017)

TEXAS A&M SCHOOL OF LAW, ASSOCIATE DEAN CONFERENCE, The Role of the Law Dean (Moderator) (June 2016)

TEXAS A&M SCHOOL OF LAW CONTINUING LEGAL EDUCATION FOR UNIVERSITY COUNSEL, Developments in Compliance and Firm Counsel (April 2017)

TEXAS JOURNAL OF OIL, GAS & ENERGY LAW SYMPOSIUM, The Ethics of Hourly Billing (February 2017)

ASSOCIATION OF AMERICAN LAW SCHOOLS ANNUAL MEETING, Professional Responsibility Section, Teaching Professional Responsibility in a New World of Practice (January 2017)

FORDHAM LAW REVIEW CONFERENCE ON CIVIL LITIGATION ETHICS AT A TIME OF VANISHING TOOLS, Legal Malpractice, a Tort in Search of a Remedy (Oct. 2016)

ABA BUSINESS LAW SECTION ANNUAL CONFERENCE, Entity Regulation (September 2016)

4th INTERNATIONAL CONFERENCE OF LEGAL REGULATORS, Designing and Improving Diversion Systems for Lawyers (September 2016)

INTERNATIONAL LEGAL ETHICS CONFERENCE, Professional Values of Corporate Lawyers (July 2016)

AMERICAN BAR ASSOCIATION WEBINAR FOR THE BUSINESS LAW SECTION, Law Firm Breakups and Lawyer Mobility (June 2016)

AMERICAN BAR ASSOCIATION NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Incentives and Proactive Management of Law Practices (June 2016)

AMERICAN BAR ASSOCIATION AND TEXAS A&M SECOND REGULATORS' WORKSHOP ON PROACTIVE REGULATION, Moderator (June 2016)

THIRD ACCESS TO JUSTICE THROUGH INCUBATOR CONFERENCE, Using an Apprenticeship Program to Reach Underserved Individuals and Groups (April 2016)

LOUIS D. BRANDEIS: AN INTERDISCIPLINARY RETROSPECTIVE, Collaborative Divorce: What Might Louis Brandeis Say About the Promise and Problems? (March 2016)

DESIGNING A ROAD MAP FOR PROACTIVE-MANAGEMENT BASED REGULATION OF LAWYERS, Supreme Court of Colorado Committee on Entity Regulation (March 2016)

NATIONAL ORGANIZATION OF BAR COUNSEL, Entity Regulation: Promise and Problems (January 2016)

53rd ANNUAL CONFERENCE ON INTELLECTUAL PROPERTY LAW, Recent Ethics and Malpractice Developments for Attorneys Handling Patent Litigation (Nov. 2015)

2015 LLC INSTITUTE, ABA BUSINESS LAW SECTION, Navigating the Ethical Maelstroms When the Law Firm Ship is Going Down (November 2015)

TEXAS A&M SCHOOL OF LAW, Will Alternative Business Structures Come to the United States (November 2015)

THIRD INTERNATIONAL CONFERENCE OF LEGAL REGULATORS ON BUILDING BLOCKS TO BETTER REGULATION, ABS, Entity Regulation, and Proactive Regulation Update (July 2015)

AMERICAN BAR ASSOCIATION NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, The Role of Ethics Audits in Managing Law Firm Risks (May 2015)

AMERICAN BAR ASSOCIATION & THE INSTITUTE FOR THE STUDY OF LEGAL ETHICS WORKSHOP ON PROACTIVE REGULATION, Using Compliance Principles to Forge Partnerships between Regulated Lawyers and the Regulators (May 2015)

TEXAS A&M SCHOOL OF LAW CONFERENCE ON RECONSIDERING

ACCESS TO JUSTICE, The Role of Regulatory Reform in Improving Access to Legal Services (April 2015)

SETON HALL SCHOOL OF LAW, LEGAL ETHICS & MALPRACTICE SYMPOSIUM, The Use and Abuse of Law Firm Self-Evaluation Privileges (February 2015)

THEODORE ROOSEVELT INN OF COURT, Ethics of Diversity: The Intersection of Competence and Professionalism (November 2014)

HOFSTRA LEGAL ETHICS AND MALPRACTICE ROUNDUP, Understanding the Opportunities and Avoiding Ethics Traps in Practicing Law (November 2014)

COMPLIANCE AND CULTURE OF INTEGRITY CONFERENCE AT HOFSTRA BUSINESS SCHOOL, Risk Assessment in Law Firms (November 2014)

CANADIAN FEDERATION OF DISCIPLINARY ADMINISTRATORS' CONFERENCE (Keynote Address) Proactive, Compliance-based Regulation and the Impact on Complaints and Discipline (October 2014)

SIXTH INTERNATIONAL LEGAL ETHICS CONFERENCE, Using Empirical Data to Design and Improve Regulatory Regimes in the Common Law Countries (including the U.S., U.K., Canada and Australia) (July 2014)

THIRD MIDDLE EAST REGIONAL CONFERENCE ON CLINICAL LEGAL EDUCATION (Istanbul), Using Regulatory Objectives in Drafting Legal Ethics Codes (May 2014)

23rd ANNUAL WICKWIRE MEMORIAL LECTURE IN PROFESSIONAL RESPONSIBILITY, Schulich School of Law and Nova Scotia Barristers' Society, Proactive Regulation of Lawyers: Proof and Possibilities (March 2014)

SCHULICH SCHOOL OF LAW, DALHOUSIE UNIVERSITY, NOVA SCOTIA, CANADA – FACULTY WORKSHOP, The Inextricable Link between Law Firm Economics and Ethics (March 2014)

ST. MARY'S CONFERENCE ON LEGAL ETHICS AND MALPRACTICE, The Role of Ethics Audits in Improving Management Systems and Practice (February 2014)

LAW SOCIETY OF UPPER CANADA BENCHERS CONVOCATION, Proactive Regulation and Alternative Business Structures (January 2014)

JOHNS HOPKINS UNIVERSITY SCHOOL OF ADVANCED INTERNATIONAL STUDIES, THE PROTECTION PROJECT AND THE UNIVERSITY OF NORWAY FACULTY OF LAW - INTERNATIONAL WORKSHOP ON LEGAL ETHICS AND PROFESSIONAL RESPONSIBILITY, Developing and Implementing Model Rules of

Professional Responsibility and Disciplinary Enforcement for Middle Eastern Countries (November 2013)

LAW SOCIETY FOR UPPER CANADA - PROFESSIONAL TRAINING PROGRAM, Do alternative approaches reduce complaints? A discussion of Australian results and how they are relevant to Ontario (October 2013)

TOURO LAW SCHOOL – FACULTY WORKSHOP, The Role of Ethics Audits in Fortifying the Ethical Infrastructure of Law Firms (October 2013)

BAR ASSOCIATION FOR THE CITY OF NEW YORK, Management-Based Regulation of Law Firms and Diversion Programs (October 2013)

ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY and NATIONAL CLIENT PROTECTION FORUM, Lawyer Accountability and Client Protection (May 2013)

ASSOCIATION OF PROFESSIONAL RESPONSIBILITY LAWYERS MEETING, Changing Law Firm Structures - U.S. and International Trends (February 2013)

UNIVERSITY OF ST. THOMAS LAW JOURNAL SYMPOSIUM ON EMPIRICAL RESEARCH ON THE LEGAL PROFESSION, Assessing the Ethical Infrastructure of Law Firms (September 2012)

AUSTRALIAN NATIONAL UNIVERSITY, An Empiricist's Perspective on Limited Liability Firms in the U.S. and Australia (August 2012)

LEGAL SOCIETY OF NEW SOUTH WALES ETHICS FORUM, Cultural Ethics (August 2012)

FIFTH INTERNATIONAL LEGAL ETHICS CONFERENCE, Empirical Legal Research on the Legal Profession: Where We Have Been and Where We Are Going (July 2012)

LAW AND SOCIETY MEETING, Comparative Perspectives on Lawyering – From Education to Practice (June 2012)

ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Law Firm Management and Supervision: Changes in the Legal Landscape (June 2012)

NATIONAL CONFERENCE ON RELIGIOUSLY AFFILIATED SCHOOLS, Religion and Legal Ethics in Law Schools (May 2012)

FORDHAM AND TOURO LAW SCHOOL SYMPOSIUM ON LAW: BUSINESS OR PROFESSION, The Role of Accountability in Professional Practice (April 2012)

NEW YORK LAW SCHOOL, Future Ethics: Who Will Regulate Lawyers in 2020 (November 2011)

NEW YORK JUDICIAL INSTITUTE ON PROFESSIONALISM IN THE LAW, Lawyer Independence: Challenges and Best Practices (November 2011)

ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Plenary Session: The Future of Law According to the Data (June 2011)

ASSOCIATION OF AMERICAN LAW SCHOOLS, 2011 ANNUAL MEETING, Back to the Future: New Students, Enduring Challenges (January 2011)

LAWYER AND LAW FIRM DISPUTES: PROBLEMS AND PREVENTION, Organizer and Course Director for Symposium/CLE co-sponsored by Texas Tech School of Law and the State Bar of Texas (September 2010)

FOURTH INTERNATIONAL LEGAL ETHICS CONFERENCE AT STANFORD LAW SCHOOL, Trust and the Global Law Firm: Are Relationships of Trust Still Central to the 21st Century Legal Profession (July 2010)

ABA NATIONAL CONFERENCE ON LEGAL MALPRACTICE, Teaching Tomorrow's Lawyers to Avoid Legal Malpractice (April 2010)

ASSOCIATION OF PROFESSIONAL RESPONSIBILITY LAWYERS MEETING, Law Firm General Counsel (April 2010)

ST. MARY'S LAW JOURNAL SYMPOSIUM, Leaks, Lies, and the Moonlight: Associates' Fiduciary Duties (February 2010)

ECTOR COUNTY BAR ASSOCIATION, Understanding Legal Malpractice Insurance and Client Protection (January 2010)

ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Scholars Roundtable, Supporting Empirical Research on Legal Ethics (June 2009)

GEORGETOWN LAW CENTER, Taking Empirical Research Seriously (March 2009)

COVENANT HEALTH SYSTEMS ETHICS GRAND ROUNDS, Mediation and Conflict in Health Care Settings (March 2009)

UNIVERSITY OF MELBOURNE, Lawyer Immunity: Balancing Lawyer and Client Interests (July 2008)

THIRD INTERNATIONAL LEGAL ETHICS CONFERENCE, Ethical Conduct in Large Law Firms: The Role of Corporate Structure, and Controls (July 2008)

UNIVERSITY OF MELBOURNE ETHICS WORKSHOP, Lawyer
Conduct and Insurer Influences (July 2008)

ASSOCIATION OF PROFESSIONAL RESPONSIBILITY LAWYERS
MEETING, Lawyer Liability Issues and International Law Practice (May 2008)

TEXAS GENERAL COUNSEL FORUM, Ethical Dimensions of Work-Life Balance for
Lawyers (November 2007)

TEXAS YOUNG LAWYERS' ASSOCIATION, Ethical Issues in Balancing the Legal
Profession (October 2007)

ABA NATIONAL CONFERENCE ON LEGAL MALPRACTICE, In-Firm
Privileges in Law Firms (September 2007)

FARM, RANCH, AND AGRI-BUSINESS BANKRUPTCY INSTITUTE,
Malpractice Issues Related to Lawyers Practicing in LLPs (September 2007)

BEXAR COUNTY WOMEN LAWYERS' CONFERENCE,
Ethics and Lawyer Satisfaction (May 2007)

ABA 33rd NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY,
Malpractice and Ethics Issues related to In-Firm Privileges (May 2007)

STATE OF TEXAS BAR COLLEGE, Understanding Legal Malpractice Insurance
(March 2007)

TEXAS TECH UNIVERSITY, Emerging Ethics Issues in Biotechnology and Science
(February 2007)

OKLAHOMA BAR ASSOCIATION, Legal Ethics Concerns Related to the Billable
Hour Derby and Work-Life Conflicts (December 2006)

LUBBOCK COUNTY BAR ASSOCIATION & DISPUTE RESOLUTION,
CENTER, Clashing Paradigms: The Legal/Medical Continuum (October 2006)

TEXAS TECH OSHER LIFELONG LEARNING INSTITUTE,
Health Care and Bioethics Mediation (September 2006)

HILDEBRANT SECOND NATIONAL FORUM ON ASSOCIATE
RECRUITMENT, RETENTION, AND DEVELOPMENT,
Lessons from Empirical Studies on Work-Life Initiatives (May 2006)

TEXAS TECH UNIVERSITY TEACHING, LEARNING & TECHNOLOGY
CENTER, Teaching Ethics Across the Curriculum (April 2006)

UNIVERSITY OF OKLAHOMA SCHOOL OF LAW, The Connection Between Quality of Work and Quality of Life (February 2006)

UNITED STATES NATURALIZATION CEREMONIES, Keynote address U.S Northern District of Texas, Lubbock Division Citizenship and Community (October 2005)

NATIONAL CONFERENCE ON TEACHING LEGAL ETHICS AND PROFESSIONALISM, Tools for Interactive Teaching (September 2005)

ABA 31st NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Who's in Charge? Supervisory Ethics and the Professional (June 2005)

FORDHAM LAW SCHOOL CONFERENCE ON PROFESSIONAL CHALLENGES IN LARGE FIRM PRACTICE, Balancing Quality of Life and the Delivery of Legal Services with the Demands of the Billable Hour (April 2005)

ST. JOHN'S UNIVERSITY SCHOOL OF LAW BRIDGE THE GAP PROGRAM, Legal Malpractice Insurance-What is Your Insurance I.Q. and Ethical Traps for Lawyers Who Use Hourly Billing (April 2005)

UNIVERSITY OF KANSAS LAW REVIEW SYMPOSIUM ON LAW FIRM GENERAL COUNSEL, General Counsel's Role as a Law Firm Sherpa (February 2005)

ABA 30th NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, The Hours: How Billing Practices and Expectations Affect the Quality of Work and Quality of Life (June 2004)

ABA NATIONAL LEGAL MALPRACTICE CONFERENCE, Emerging Issues of LLPs/LLCs (May 2004)

CAPITAL UNIVERSITY SCHOOL OF LAW, Lecture Celebrating the 25th Anniversary of the Sullivan Lecture Series and the 100th Anniversary of the Law School, Law Firms as Gatekeepers (March 2004)

STATE BAR OF TEXAS DISCIPLINARY TRAINING CONFERENCE, Changing the Face of the Disciplinary System (January 2004)

ROCKY MOUNTAIN BLACK LAW STUDENTS REGIONAL CONFERENCE, Navigating the Gray Areas of Legal Ethics (February 2004)

FARM, RANCH, AND AGRI-BUSINESS BANKRUPTCY INSTITUTE, Avoiding the Snare: Practical Guidance on Conflicts Risk Management (September 2003)

ABA 29th NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, Limited Liability Law Firms in an Era of Increasing Lawyer Liability (June 2003)

AMARILLO BAR ASSOCIATION, Fees and the Honest Hour (May 2003)

TEXAS TECH INTERCULTURAL DIALOGUE ASSOCIATION, Open Your Doors & Bridge the Gaps (April 2003)

TEXAS TECH WOMEN'S STUDIES PROGRAM CONFERENCE ON GENDER EQUITY, Leadership, Equity, and Challenges Facing Women of Color (March 2003)

LUBBOCK BANKRUPTCY BAR ASSOCIATION CLE SEMINAR, Ethics of Hourly Billing (January 2003)

ASSOCIATION OF PROFESSIONAL RESPONSIBILITY LAWYERS-ANNUAL PROGRAM, Fees and Engagement Letters (August 2002)

2002 STATE BAR OF TEXAS CONVENTION, Dodging the Malpractice Bullet (June 2002)

ABA 28th NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, The In-House Advisor: Building Ethical Infrastructure in Law Firms (May 2002)

ST. MARY'S LAW JOURNAL SYMPOSIUM ON LEGAL MALPRACTICE, Malpractice and Ethics Issues Related to the Billable Hours Derby (March 2002)

UNIVERSITY OF LJUBLJANA LAW FACULTY FORUM, Fulbright Scholar Presentation, Teaching Legal Ethics in Continental Europe (June 2001)

UNIVERSITY OF LJUBLJANA LAW FACULTY, Fulbright Scholar Presentation, Civil Procedure and Access to U.S. Courts (March 2001)

LAW AND SOCIOLOGY ASSOCIATION AT THE UNIVERSITY OF LJUBLJANA, Fulbright Scholar Presentation, Attorney Roles and Comparative Legal Ethics (February 2001)

UNITED STATES NATURALIZATION CEREMONY, Keynote Address, Citizenship Through the Eyes of a First Generation American (May 2000)

ABA 26th NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY, On the Road Again: Ethics Issues Regarding Arriving and Departing Lawyers (June 2000)

STATE BAR OF TEXAS ADVANCED LEGAL ETHICS CONFERENCE TEXAS DISCIPLINARY SYSTEM: LAWYER REGULATION IN TEXAS: 2000 STYLE, Conflicts: Ever Present/Ever a Worry (2000)

AMERICAN BAR ASSOCIATION ANNUAL CONFERENCE - BUSINESS LAW SECTION, Law Firm Supervision at the Millennium (1999)

TEXAS CENTER FOR LEGAL ETHICS AND PROFESSIONALISM,
An Interactive Presentation on the Ethics of Billing (1999)

STATE BAR OF TEXAS DISCIPLINARY SYSTEM: PRACTICE AND
PROCEDURES, Improving the Texas Grievance System (1999)

TEXAS LAWYERS' INSURANCE EXCHANGE, An Ounce of Prevention (1999)

EMERGING PROFESSIONAL RESPONSIBILITY ISSUES IN LITIGATION, Co-
sponsored by South Texas College of Law, ABA Center for Professional Responsibility,
the ABA Section on Litigation, the Texas Center for Legal Ethics, Chair of the Working
Group on Aggregate Settlements (1999)

ADMINISTRATIVE PERSONNEL CONFERENCE, Counseling Liability (1999)

TEXAS BANK LAWYERS' CONFERENCE, Ethics in Hourly Billing (1999)

ABA ETHICS 2000 COMMISSION, Testimony on Revising Model Rule 5.1(a) (1999)

INTO THE DEEP: NAVIGATING THE PERILOUS WATERS OF LEGAL ETHICS
AND LEGAL MALPRACTICE, A Lawyer's Guide to Legal Malpractice Insurance

UNITED STATES NATURALIZATION CEREMONY IN AMARILLO, TEXAS,
The Past Has Not Passed Away But is Part of the Future (1998)

22nd ABA NATIONAL CONFERENCE ON PROFESSIONAL RESPONSIBILITY,
Law Firm Management and Peer Review (1997)

SOUTH TEXAS SCHOOL OF LAW ETHICS SYMPOSIUM, Professional
Responsibility Issues Related to Limited Liability Law Firms (1997)

ASSOCIATION OF PROFESSIONAL RESPONSIBILITY LAWYERS MEETING,
Malpractice Insurers as Regulators of the Legal Profession (1997)

LUBBOCK YOUNG LAWYERS' ASSOCIATION, Traps in Accepting and Declining
Representation (1997)

TEXAS BANK LAWYERS' CONFERENCE, Risk Management and Law Firm Peer
Review (1997)

STATE BAR OF TEXAS GRIEVANCE SYSTEM SYMPOSIUM, Improving the Texas
Grievance System (1997)

SELECTED PROFESSIONAL REVIEW ACTIVITIES (2000-2024)

Reviewer, Doctoral thesis, University of Wollongong, Australia
Reviewer, University of Mississippi School of Law, Promotion and Tenure Committee
Reviewer, Wolters Kluwer Publishing
Reviewer, Texas A&M University PESCA Grant Committee
Reviewer, Texas A&M University X-Grant Panel
Reviewer, Texas A&M University National Endowment for the Humanities
Reviewer, University of Tennessee School of Law Promotion and Tenure Committee
Reviewer, for *Legal Ethics*
Chair, Texas Tech Horn Professor Committee for Graduate Awards
Social Science Reviewer, Texas Tech University Research Committee
Chair, Peer Review Committee for the Council for the International Exchange of Scholars
Reviewer, Fulbright Program for Southeastern Europe, Greece, and Turkey
Reviewer, Aspen Publishing Reviewer
Peer Reviewer, University of South Carolina Law School Promotion and Tenure Committee

AMERICAN LAW INSTITUTE CONSULTATIVE GROUP MEMBERSHIPS

Restatement Third, Torts: Liability for Economic Harm
Restatement of the Law, Liability Insurance
Principles of the Law, Government Ethics
Principles of the Law, Student Sexual Misconduct: Procedural Frameworks for College and Universities
Principles of Law, Compliance, Risk Management, and Enforcement

SELECTED PROFESSIONAL SERVICE AND WORK AS AN EXPERT OR CONSULTANT

Member, Texas Access to Justice Working Group on Access to Legal Services for Low-Income Texans

Member, Advisory Committee for a National Science Foundation Grant Project related to Diversity, Equity and Inclusion in Engineering (Principal investigators at Purdue University)

Member, Planning Committee, National Meeting for Principal Investigators in the Ethical and Responsible Ethics Program of the National Science Foundation

Consultant, National Legal Aid and Defender Association

Consultant, Wisconsin Office of Lawyer Regulation

Consultant, State Bar of California Office of Research and Institutional Accountability

Member, Supreme Court of Texas Professional Ethics Committee

Member, Planning Committee, ABA National Conference on Professional Responsibility

Member, Texas Women Lawyers' Board

Member, Planning Committee and Moderator, 2nd Workshop on Proactive Regulation of Lawyers, Co-sponsored by ABA and Texas A&M University School of Law

Member, Planning Committee, International Conference of Legal Regulators

Member, National Conference of Bar Examiners, Multistate Professional Responsibility Examination Drafting Committee

Co-Chair of Planning Committee, 1st Workshop on Proactive Regulation of Lawyers, Co-sponsored by the American Bar Association and the Hofstra Institute for the Study of Legal Ethics

Member, State Bar of Texas Committee on the Disciplinary Rules of Professional Conduct

Member, New York City Bar Association, Committee on International Law

Special Counsel, Texas Supreme Court Grievance Oversight Committee

Consultant, Texas Center for Legal Ethics and Professionalism

Consultant, American Bar Association Central and Eastern European Law Initiative

Consultant, American Bar Association Asia Law Initiative

Chair and Member, Supreme Court of Texas Grievance Oversight Committee

Member, Supreme Court of Texas Task Force on the Texas Disciplinary Rules of Professional Conduct

Speaker's Bureau, American Bar Association Commission on Billable Hours

Member, Supreme Court of Texas Board of Disciplinary Appeals

Member, ABA Ethics 2000 Subcommittee on Interstate and International Practice, Multi-disciplinary Partnerships and Employed Lawyers

Member, State Bar of Texas Court Rules Committee

Co-reporter, Supreme Court of Texas Jury Task Force

Member, State Bar of Texas, District Nine Grievance Committee

SELECTED COMMUNITY SERVICE

Mentor, Cristo Rey Fort Worth College Preparatory High School

Member, Texas Access to Justice, Law School Advisory Committee

Member, Association of American Law Schools - Section on Sections

Chair (2017), Secretary (2016), Professional Responsibility Section, Association of American Law Schools

Member, Planning Committee, ABA National Conference on Professional Responsibility

Board Member, Downtown Fort Worth, Inc.

Member, Downtown Fort Worth Homeless Task Force

Organizer, Legal Ethics Scholars' Roundtable Programs

Planning Committee, International Legal Ethics Conference

Planning Committee, International Legal Regulators Conference

Board Member, American Inn of Court, Theodore Roosevelt Chapter

Member, Board of Directors of the Breedlove Dehydration Center

Member, Board of Directors of the Association for Professional Responsibility Lawyers

Co-Founder, Health Care and Bioethics Mediation Program, co-sponsored by Texas Tech School of Law and the Lubbock County Dispute Resolution Center

Member, Covenant Health Systems Bioethics Committee

Pro Bono Attorney, Homeless Experience Legal Protection Program

Organizer, Operation Hope Program for Hurricane Victims

Volunteer and Organizer, Habitat for Humanity

Member, U.S. Department of State Selection Committee for the Ron Brown Fellowships

Member, West Texas Legal Services Pro Bono Advisory Board

Mediator, South Plains Association of Governments

SELECTED UNIVERSITY & LAW SCHOOL SERVICE

Member, Promotion and Tenure Committee, Texas A&M Law School
Director, Texas Apprenticeship Network at Texas A&M Law School
Member, Ad Hoc Faculty Grievance Committee, Texas A&M Law School
Mentor for two Presidential Impact Fellows, Texas A&M University
Member, Texas A&M Law School Dean's Advisory Committee
Member, Texas A&M President's Excellence Funds Initiative Steering Committee
Promotion Dossier Reader for the Provost's Office, Texas A&M University
Member, Employer Outreach Committee at Texas A&M Law School
Member, Working Group on Lateral Hires at Texas A&M Law School
Organizer and Convener, Texas A&M University Ethics Roundtable
Advisor, Public Interest Fellowship Program, Texas A&M Law School
Member, Honor Council at Texas A&M Law School
Advisor for First Year Law Students at Texas A&M Law School
Member, Career Services Planning Committee at Texas A&M Law School
Member, Dean's Search Committee at Texas A&M Law School
Member, Faculty Development Committee at Texas A&M Law School
Co-organizer, Texas A&M Conference of Risk Management
Member, PESCA Review Panel at Texas A&M University
Member, Export Control Committee at Texas A&M University
Member, Research Compliance Committee at Texas A&M University
Member, Research Dean Council at Texas A&M University
Member, Working Group on Centers and Institutes at Texas A&M University
Member, Working Group on Environmental Program with Ocean University in China
Member, Institutional Animal Care Committee at Texas A&M University
Member, Institutional Review Board at Texas A&M University
Chair, Faculty Mentoring Committee at Texas A&M Law School
Member, Promotion and Tenure Committee at Texas A&M Law School
Member, University Research Council at Texas A&M University
Member, Task Force to Implement Multidisciplinary Solutions at Texas A&M University
Member, Working Group on Joint Appointments at Texas A&M Law School
Member, Council of Principal Investigators at Texas A&M University
Member, Appointments Committee at Texas A&M Law School
Member, Faculty Development Committee at Texas A&M University
Chair, Working Group on Ethics Policies for Clinics at Texas at A&M Law School
Chair, Career Services/Externship Oversight Committee at Texas A&M Law School
Member, Provost Search Committee at Hofstra University
Member, Self-Study Committee, Maurice Deane School of Law at Hofstra University
Member, Bar Exam Committee, Maurice Deane School of Law at Hofstra University
Organizer, Hofstra Conference of Lawyers as Targets
Member, Hofstra Law School Working Group on Employment
Member, Hofstra Law School Working Group on Professional Identity and Development
Organizer, Hofstra Conference on the Ethical Infrastructure and Culture of Law Firms

Chair, Capstone Working Group, Maurice Deane School of Law at Hofstra University
Board Member, Incubator Program, Maurice Deane School of Law at Hofstra University
Member, Strategic Planning Committee, Maurice Deane School of Law at Hofstra University
Member, Appointments Committee, Maurice Deane School of Law at Hofstra University
Member, Tenure Committee, Maurice Deane School of Law at Hofstra University
Member, Reappointments Committee, Maurice Deane School of Law at Hofstra University
Member, Texas Tech President's Budget Working Group
Member, Texas Tech Women Studies Scholarship Selection Committee
Member, Texas Tech Law School Dean Search Committee
Member, Texas Tech University President's Diversity and Equity Committee
Member, Texas Tech University Research Advisory Council
Member, Texas Tech University Research Revenue Enhancement and Allocation Task Force
Member, Advisory Council for the Search for the Texas Tech University President
Member, Texas Tech University Service-Learning Committee
Charter Member, Texas Tech University Research Committee
Elected Member of the Executive Council, Texas Tech University Teaching Academy
Chair and Member, Texas Tech Law School New Faculty Mentor Committee
Chair, Texas Tech Law School Research & Scholarly Developments Committee
Member, Texas Tech Law School Promotion Review Committee
Member, Texas Tech Law School Post-Tenure Review Committee
Member, Hispanic Law Students' Scholarship Selection Committee
Member, Texas Tech University Ethics Initiative Task Force on Ethics in the Curriculum
Member, Texas Tech University Ethics Initiative Task Force on the Ethics of Diversity
Member, Texas Tech Teaching Academy Membership Selection Committee
Member, Texas Tech Student Insurance Advisory Committee
Member, Texas Tech Academic Integrity Survey Assessment Committee
Founder and Chair, Student Services Committee at Texas Tech Law School
Chair, Texas Tech Law School Search Committee for an Academic Support Director
Member, Texas Tech Teaching Academy Programming Committee
Member, Texas Tech Faculty Development Leave Committee
Member, Texas Tech Big 12 Fellowship Committee
Member, Texas Tech ADA Compliance Committee
Member, Texas Tech Benefits and Retirement Committee
Mentor, Texas Tech Teaching Academy
Co-Chair, Texas Tech Faculty Grievance Panel
Member, Texas Tech Student Financial Aid/Scholarship Committee
Senator, Texas Tech Faculty Senate
Mentor Tech, Lauro Cavazos & Ophelia Powell Program for Minority Students
President, Order of the Coif
Chair, Texas Tech Law School Extracurricular Activities Committee
Chair, Texas Tech Law School Student Counseling Committee
Chair and Member, Texas Tech Law School Personnel Committee
Chair, George McCleskey Professorship Search Committee
Chair, Texas Tech Law School Judicial Clerkship Committee
Chair, Texas Tech Law School Visitors' Committee
Member, Texas Tech Law School Summer Entry Committee

Member, Texas Tech Law School Committee on Diversity, Equity and Equal Opportunity
Chair, Texas Tech Law School Honor Council
Chair, Texas Tech Law School Career Services Committee
Judge, Board of Barristers Competitions
Member, Chancellor's Task Force on Employee/Dependent Scholarships
Member, Texas Tech Law School Clinic Committee
Member, Texas Tech Law School Web Site Committee
Member, Texas Tech Law School Committee for Developing Post Tenure Review Procedures
Member, Texas Tech Law School Mission Statement Committee
Member, Texas Tech Law School Curriculum Committee
Member, Texas Tech Law School Student Counseling Committee
Member, Texas Tech Law School Readmissions Committee
Faculty Advisor, Tech Law Students Assistance Program
Faculty Advisor, Health Law Society
Faculty Advisor, Volunteer Law Students Association
Faculty Advisor, Minority Law Students Association
Faculty Advisor, Texas Tech Minority Pre-law Society
Faculty Advisor, Black Law Students Association
Faculty Advisor, Phi Delta Phi Honor Fraternity
Faculty Advisor, Phi Alpha Delta
Faculty Advisor, Texas Tech Law Anglers' Association
Law School Representative, Phi Kappa Phi Honor Society